

LAKES REGIONAL HEALTHCARE FOUNDATION SCHOLARSHIP ENDOWMENT FUND

The Lakes Regional Healthcare Foundation (LRHF) Scholarship Endowment Fund was designed to support those in our community who are pursuing advanced certifications and degrees in the healthcare field. Lakes Regional Healthcare believes it is important to invest in advanced education in order to provide the best health care possible in our community.

The program will award up to eight (8) scholarships annually with a maximum \$7,000 collective total. (Annual amounts will vary dependent upon the balance of the endowment.)

ELIGIBILITY

The scholarship program is open to the following:

- Dickinson County High School Senior
- Dickinson County Undergraduate student going in to their 3rd or 4th year of college or pursuing advanced certification in a health care field
- Current employee in good standing of Lakes Regional Healthcare

SELECTION CRITERIA

- Dickinson County High School Senior - \$500 Scholarship max, up to four (4) scholarships per year
 - Attending a High School in Dickinson County
 - In their senior year of high school
 - Have an average GPA of 3.0 or above
 - Pursuing advanced education in health care
- Undergraduate student- \$1,000 Scholarship max, up to two (2) scholarships per year
 - Current college student entering their 3rd or 4th year of college OR in an advanced degree program pursuing a health care field (ie: Radiology Technician, Surgical Technician)
 - Have an average GPA of 3.0 or above
 - Maintaining a course load of 12 credits or more
 - Pursuing a degree in the health care field. (Current Medical Students are not eligible.)
- Lakes Regional Healthcare (LRH) Employee- \$1,500 Scholarship max, up to two (2) scholarships per year
 - Current employee of LRH in good standing
 - Working a minimum of 48 hours per pay period
 - Pursuing advanced education that will have direct benefit to LRH. Recipients will be required to sign an education payback agreement should the employee voluntarily terminate employment in less than one year following the completion of the education.

APPLICATION

The deadline for scholarship applications will be **March 31** of each year. If March 31st falls on a weekend, applications will be due the following Monday. The LRHF Board will make selections by mid-May each year. When approved, the scholarships will be awarded directly to the school when enrollment in his/her program is confirmed.

Applications should be sent to Lakes Regional Healthcare Foundation to the attention of Sonja Hamm, VP of Human & Foundation Resources, Hwy 71 S, Box AB, Spirit Lake, IA 51360 or via email to sonja.hamm@lakeshealth.org.

LRHF reserves the right to change the program and procedures at any time, without notice.